

MEETING MINUTES

Board of Health Meeting 650 Newtown Pike December 11, 2023 5:45 p.m.

	5:45 p.m.
ATTENDANCE	BOARD MEMBERS PRESENT: Commissioner Kacy Allen-Bryant, Ms. Phyllis Cooper, Dr. Lee Dossett, Dr. Hartley Feld, Mr. Mike Friesen, Dr. Maria Gomez, Dr. Gregory Hood, Mr. Majd Jabbour, Dr. Rodney Jackson, Dr. Christine Ko, Councilmember Reynolds, and Dr. Elizabeth Riley. OTHERS PRESENT: Mr. Jack Cornett, LFCHD Staff, LFCHD Counsel.
TOPIC	DISCUSSION
Call to Order	Dr. Jackson called the meeting to order at 6:05 p.m.
Roll Call	Ms. Foley called the roll. Attendance was as recorded above. Dr. Mason was excused. Dr. Jackson welcomed Phyllis Cooper to her new position as a member of the Board of Health. All shared in the welcome and wished her the best as she began her tenure on the board.
Request for Approval: November 13, 2023 Minutes	• The November 13, 2023 Board of Health (BOH) meeting minutes were considered. Councilmember Reynolds made a motion to approve the minutes. Dr. Hood seconded the motion. The motion passed unanimously.
Interim Chief Administrative Officer (CAO) Report	• Mr. Cornett reported the Fayette County Public Schools (FCPS) school board is interested in continuing the school health services contract with the Lexington-Fayette County Health Department (LFCHD). We are meeting with them regarding potentially continuing the contract for an additional year. Covid cases spiked in the early fall and are at moderate levels now. The same is true for influenza. TB numbers are not changing much. There are eight cases of prenatal hepatitis B. These are not new cases. They are cases from 2023 being reported now. RSV is not a reportable disease, but we do monitor the Kentucky Department for Public Health (KDPH) report. We conducted an employee engagement survey in the spring. We identified six areas of focus for improvement: compensation and benefits, trust, communication, recognition, team building, and training. We have reviewed the terrific feedback from the focus groups. Honest opinions were shared from all staff on the groups and staff sharing with the groups. Each focus group had two facilitators. Mr. Cornett introduced the facilitators present, which included Ryan Brown, Coreise Johnson, Erin Hudson, Catherine Lowe, Jaime Lundblad, Linda Maturo, and Ruben Perez. Sarah McMahan, who also facilitated, was not present due to her teaching an LFCHD class. Mr. Cornett introduced LFCHD officers, who presented a listing of their staff and description of core areas of responsibility within

	their divisions. Jessica Cobb also presented a listing of programs within her
	division.
Committee Reports	 Executive: Dr. Jackson reported Mr. Cornett covered items discussed by the committee in his report. Dr. Jackson noted the committee discussed the school health contract and the Commissioner of Health search. Finance: Ms. Kay reported, for October year-to-date, a deficit of \$2.8M compared to a budgeted deficit of \$2.9M. Year-to-date revenues were 63% of plan, while operating expenses were 74% of plan. Current cash and investment account balances of \$35.5M were up from \$32.5M this time last year. \$21.70M of unrestricted cash was invested in treasuries and CDs. She noted we recently received our large annual tax check, but have not yet received the retirement subsidy. Representatives from PNC Bank will present information on investments during the January Finance Committee meeting. Just over \$2.5M has been approved for upgrades to the building. These funds must be spent by the end of June 2024. Marketing and Branding: K. Hall reported we started the media outreach campaign we detailed last month. There is no true way to track impact, but we do know covid and flu shots were up in November. As we prepare to start the new year, we are focusing on promoting tobacco and diabetes classes and the gift of life Naloxone can be. Nominating and Bylaws: No report. Policy and Protocol: No report. Program Outcomes and Evaluation: No report. Ad Hoc Search Committee: Dr. Jackson said L. Foley sent a survey to coordinate a meeting to discuss commissioner candidates and he encouraged all committee members to complete the survey to share availability.
Public Comment	 Dr. Jackson opened the floor for public comments. Mr. Jabbour asked about the five school health nurses we lost in November. J. Keys said with 55 nurses in the program, we anticipate losing some nurses. Dr. Feld asked for clarification on the school contract. J. Cornett said the school board is inclined to work with us, though there will be some negotiation. We've met with them twice so far as we fine tune the contract.
Adjournment	• Dr. Jackson requested a motion to adjourn. Dr. Hood made a motion to adjourn. Mr. Jabbour seconded the motion. The motion passed unanimously. The meeting adjourned at 6:37 p.m.

Rodney A. Jackson, DMD, Chairperson

Jack Cornett, Interim Secretary