



# MEETING MINUTES


**Board of Health Meeting  
Video Teleconference  
June 10, 2024  
5:45 p.m.**


<b>ATTENDANCE</b>	<p><b>BOARD MEMBERS PRESENT:</b> Commissioner Kacy Allen-Bryant, Ms. Phylis Cooper, Dr. Lee Dossett, Dr. Hartley Feld, Mr. Michael Friesen, Dr. Maria Gomez, Dr. Gregory Hood, Mr. Majd Jabbour, Dr. Rodney Jackson, Dr. Ko, Councilmember Jennifer Reynolds, and Dr. Elizabeth Riley.</p> <p><b>OTHERS PRESENT:</b> Mr. Jack Cornett, Counsel, LFCHD Staff. Minutes produced by Laura Foley.</p>
<b>TOPIC</b>	<b>DISCUSSION</b>
Call to Order	<ul style="list-style-type: none"> <li>• Dr. Jackson called the meeting to order at 5:46 p.m.</li> </ul>
Roll Call	<ul style="list-style-type: none"> <li>• Ms. Foley called the roll. Attendance was as recorded above. Dr. Mason was excused.</li> </ul>
Request for Approval: May 13, 2024 Minutes	<ul style="list-style-type: none"> <li>• The May 13, 2024 Board of Health (BOH) meeting minutes were considered. Dr. Riley made a motion to approve the minutes. Commissioner Allen-Bryant seconded the motion. The motion passed unanimously.</li> </ul>
Recovery Community-Based Champion Model to Promote Perinatal and Reproductive Health for People with Substance Use Disorders	<ul style="list-style-type: none"> <li>• Dr. Feld presented a brief overview of the presentation presented at this year’s Kentucky Public Health Association annual conference. Dr. Feld is a nurse researcher at the University of Kentucky. Her area is reproductive health and intersections with determinants of health and public health, as well as the intersections with people with substance use disorders. She co-created a model with Voices of Hope and the Kentucky Department for Public Health to address the disparities those with substance use disorders who are pregnant or may wish to become pregnant encounter. There are costly generational impacts and serves as an early predictor of child abuse and neglect. The goal is to reduce unwanted pregnancies. There are also issues related to late or no prenatal care. Kentucky is in the bottom six of states related to child mortality. 57% of all maternal deaths in the state are substance use involved.</li> <li>• The project was developed with people with lived experience in an organized harm reduction project and training a champion/peer recovery coach. Free pregnancy tests, prenatal vitamins, and morning after pills were distributed as well as training for staff in four agencies across the state. There was additional training for the champion/per recovery coach. In the last eight months, in seven counties, including Fayette, the program has had more than 6,000 of these harm reduction items were distributed free, with no identification required. The funding ended in May 2024. Data on 28</li> </ul>

	<p>participants was collected. 70% of participants were referred by the champion to services and linked five participants to perinatal and reproductive healthcare. The largest social need was transportation, followed by housing, social support, and food insecurity. The champion networked and expanded the reach of Voices of Hope by sixteen organizations. 81% of pregnancies were unintended. Preliminary findings indicate seven people became pregnant while using birth control. Only two had long-lasting reversible birth control. 90% were not using consistent or reliable birth control. Those with substance use disorder early in recovery who wish to become pregnant are an underrecognized group. Lowest scores were for safety, social support, and self-advocacy. All empowerment measures were correlated with recovery capital. Dr. Feld said her life work would be to assure we are measuring and capturing data from all populations regarding the best pathways to recovery.</p> <ul style="list-style-type: none"> <li>• We should look into harm reduction being picked up by the state, including items in the pregnancy empowerment project. Findings will inform a testable model, for which funding will be sought in the fall. Members discussed funding and ways to increase harm reduction services.</li> </ul>
<p>FY25 Lexington-Fayette County Health Department Budget Presentation</p>	<ul style="list-style-type: none"> <li>• Mr. Friesen said Cara Kay would present the FY25 Lexington-Fayette County Health Department (LFCHD) budget. The finance committee voted to accept this budget. Cara Kay provided a summary of the budget. Overall, there is a surplus of \$169K. Total revenue is up 8.7%. Expenses are up 15.5%. A large part of that is for capital projects and salary increases. There is a \$343K decrease in the retirement subsidy. There is an expected 300K increases in tax revenue, based on the run rate. We have a \$4M school health contract. We expect \$1.5M in interest from investments. We have a 3.4% COLA and an 8% average performance increase that will be given at mid-year. It would be 4% for this fiscal year. We are adding and upgrading several positions. The total salaries and benefits increase will be \$2.2M. Jack Cornett said our engagement survey from spring 2023 and the focus groups from fall 2023 indicated concerns with long-term staff having no options for promotion in their roles. We have \$745K in expenses for Electronic Health Record (EHR) implementation and \$3.9M in capital projects. Grants cover a lot of this outlay. All staff will get a 3.4% COLA effective June 29. Performance increases will be based on a half-year performance period. Performance increases will be effective December 26, following the end of the performance period on November 30. All 160+ staff will meet with supervisors to conduct appraisals starting December 2. The maximum performance increase would be 10%. Staff must receive a minimum score of two to get paid at all. Mr. Friesen brought forward the motion from the finance committee to approve the FY25 budget. The motion passed unanimously. The budget was approved.</li> </ul>
<p>Interim Chief Administrative Officer (CAO) Report</p>	<ul style="list-style-type: none"> <li>• Mr. Cornett reported COVID-19 and influenza numbers have gone down to negligible numbers. We are getting close to vector-borne disease season. As of last month, we've begun to receive complaints from the city. We still have no measles cases in Lexington or in the state. The CDC is warning about bird flu. There are no cases in Kentucky. In the country, four or five states are seeing some human cases. Pertussis cases went from three cases</li> </ul>

	<p>last month to 25 cases in Lexington now. We are hoping that schools closing down will stabilize cases.</p> <ul style="list-style-type: none"> <li>• The EHR contract was signed on May 29. It is a momentous occasion. Everyone on the team is excited about it. Building remediation is going smoothly and started June 3. The third floor will be down for fifteen weeks. We are looking to have in-person Board of Health meetings as soon as possible. We may be able to meet in the Dr. Rice C. Leach (RCL) Community Room.</li> <li>• The upcoming strategic plan will be one of the most important activities any of us participate in this year. It will have a special import. The last decade has been rocky. He said we have had only one strategic plan in that period, which was negated by COVID-19. The plan the board is working on will herald a new era for LFCHD. We see some strengths through this building that are unmatched across Kentucky. Nearly 25% of our staff have more than ten years of experience. We have a strong financial position. We have a clear, worthy, and achievable vision that we will be one of the healthiest communities in the nation. We need to develop a strategic plan that enriches programs we have in place. Management training will have to be a focus of the plan. Outreach programs need to be broadened in scope. He said we need to get in local government and local commerce. People don't understand the offerings of LFCHD.</li> <li>• Dr. Jackson recognized board members who will end their service on the board at the end of the month. Phyllis Cooper who is completing her partial term. She has been an active member of the finance committee and on the full board. Dr. Jackson thanked her for her time on the board. Mr. Friesen is completing his fourth terms as a member of the board. He has served many roles while on the board, including being chair of the board, chair of the finance committee multiple times, and chair of the search committee. He has provided foundation support for the board. He will be missed. Many on the board, including Dr. Jackson, have not served without Mr. Friesen being there as well. He thanked him for all the time he has given to the board. Laura Foley is procuring plaques to commemorate the time these two members served on the board and will be in contact with the members when they are in hand.</li> </ul>
Committee Reports	<ul style="list-style-type: none"> <li>• Executive: Dr. Jackson reported Mr. Cornett covered committee topics in his report.</li> <li>• Finance: Information was shared earlier in the meeting.</li> <li>• Marketing and Branding: Dr. Gomez offered kudos to the communication team for the award they recently received. Kevin Hall said the award was for vaccine awareness. We will tie pertussis cases into promotions in the future. The back-to-school vaccination campaign will begin in July. We will have a table at Pride Month. We have put out information about mosquito proofing.</li> <li>• Nominating and Bylaws: Dr. Feld reported nominations for a new slate of board officers. Dr. Mason revised the bylaws to include citations of Kentucky statutes. L. Foley sent those revisions to members for review. The motion from the committee to appoint the new slate of officers was</li> </ul>

	<p>approved unanimously. Dr. Gomez welcomed Dr. Jackson to the communications committee. New officers were welcomed and congratulated.</p> <ul style="list-style-type: none"> <li>• Policy and Protocol: Mr. Jabbour reported we continue to work on delineating governance vs. administrative policies and separating procedures from policies. We will establish a process by which all policies will be reviewed every three years.</li> <li>• Program Outcomes and Evaluation: No report.</li> <li>• Ad Hoc Search Committee: Mr. Jabbour made a motion that the Board of Health enter into closed session pursuant to KRS 61.810(1)(f) for discussions which may lead to the appointment, discipline, or dismissal of an individual employee. General personnel matters will not be discussed. Jason Ams will be joining to provide legal counsel. Commissioner Allen-Bryant seconded. The motion passed unanimously. The board entered closed session at 6:54 p.m. Commissioner Allen-Bryant made a motion to exit closed session. Dr. Riley seconded the motion. The motion passed unanimously. The board exited closed session at 7:47 p.m. Dr. Jackson noted no action was taken during closed session.</li> </ul>
Public Comment	<ul style="list-style-type: none"> <li>• None were presented.</li> </ul>
Adjournment	<ul style="list-style-type: none"> <li>• Dr. Jackson requested a motion to adjourn. Dr. Ko made a motion to adjourn. Dr. Riley seconded the motion. The motion passed unanimously. The meeting adjourned at 7:48 p.m.</li> </ul>

  
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 Rodney A. Jackson, DMD, Chairperson

  
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 Jack Cornett, Interim Secretary